

Curriculum Vitae

LY U. PHAN

Visiting Assistant Professor

Department of Psychology - University of St. Thomas, Houston, Texas

EDUCATION

University of Texas, Houston, Texas **2010-2014**

(ABD) Courses toward Ph.D. degree in Health Promotion and Behavioral Sciences

George Washington University, Washington, D.C. **1998-2001**

Master of Arts – Industrial/Organizational Psychology

University of St. Thomas, Houston, Texas **1994-1998**

Bachelor of Arts – Psychology

TEACHING EXPERIENCE

University of St. Thomas, Houston, Texas **08/2024 – present**

Visiting Assistant Professor

- Teach Foundations of Statistical Analysis, Inferential Statistics, General Psychology, Experimental Psychology, Experimental Lab, Cultural Intelligence and Christian Virtues, Applications and Careers in the Psychological Sciences.
- Advise undergraduate students on academic and career development.
- Develop and lead a study abroad in Vietnam program.

University of St. Thomas, Houston, Texas **2005-2014**

Instructor of Psychology

- Developed and taught Inferential Statistics, General Psychology, Industrial Psychology, Research Methods in Industrial/Organizational Psychology, Psychometrics, and Cultural Intelligence.
- Advised and mentored undergraduate students on courses and career paths to ensure their academic success
- Served as faculty member in the First-Year-Experience course, giving students first-hand knowledge and skills of life as a college student
- Chaired the Faculty Development Committee – coordinated reviews of funding request for faculty travel expenses within guidelines
- Planned and organized:
 - “Out of Slavery into the Promised Land – the Truth about Human Trafficking” - The Young Institute Lecture.
 - UNASHAMED – Houston’s Catholic youth retreat at UST with over 100 attendees, resulting in greater spiritual engagement of students with their faith.
 - Marketing events promoting UST within the Vietnamese Catholic community

- Scholarship luncheon for Vietnamese scholarship recipients

Lone Star Community College and Houston Community College Systems, Houston, TX **2003-2006**

Adjunct Instructor

- Taught seven General Psychology sections as an adjunct instructor at four different campuses

George Washington University, Washington, D.C. **1998-2000**

Graduate Teaching Assistant

- Assisted students with research papers and projects in large General Psychology courses (>300 students)
- Graded papers and tests

CERTIFICATION

- **Cultural Intelligence Center – Facilitator Certification** **February 2026**
- **Microsoft Azure Data Fundamentals – Certification in Data Analytics** **in progress**
- **National Computational Science Institute –** **2005**
 - **Interdisciplinary Computational Science Education Workshop**
- **Title V Faculty Leadership Program** **2005**
 - **Counseling Workshop in Developmental Education**
- **North Harris Montgomery Community College** **2003**
 - **Distance Learning Teaching Certification**

WORKSHOPS AND LECTURES

- **Personality and Interpersonal Relationships** – workshop delivered to novices at Our Lady-Rosary Vietnamese Dominican Convent
- **Intercultural Relationships** – workshop delivered to 75 Vietnamese priests and sisters who were international students in the U.S.
- **Cultural Intelligence** – workshop delivered at the Archdiocese of Galveston-Houston Catechetical Conference
- **Program Evaluation** – workshop delivered to Human Resources personnel at Cy-Fair Community College
- **LOVE** – Vietnamese youth retreat delivered at St. Catherine Convent

NON-TEACHING WORK/VOLUNTEER EXPERIENCE

Member of the Advisory School Council (formerly School board)

St. Thomas More Catholic School **2025-present**

- Assist the pastor and principal in marketing and promotion committee
- Discuss confidential issues pertaining to the school
- Review and discuss monthly budget
- Serve as secretary for the council

Mother of four and Owner of Josephine Marie **2015-2024**

- Researched, developed, managed, and kept records of homeschool curriculum for three children

- Created and managed all aspects of Josephine Marie, an e-commerce business specializing in grocery and luxury cosmetics

The Vandaveer Group, Inc., Houston, Texas

2001-2003

Junior Consultant

Served as entry-level consultant in all personnel consulting projects

- Developed Job Analysis and Performance Measurement Metrics for over 50 jobs at Girls and Boys Town
- Participated in the development of TeamTrek, an executive outdoor team development training program
- Involved in the development of mission and vision for a new marketing campaign at the Vandaveer Group, Inc.

The World Bank Group, Washington, D.C.

1998-2000

Graduate Student Intern

Analyzed data and presented results of the World Bank's Grass-Root Executive Training Program

- Used SPSS software to analyze program evaluation survey results
- Conduct content analyses of managers' feedback after going through the executive training program
- Presented to the World Bank's Human Resource Directors the results in a non-technical format

PUBLICATIONS

- Offermann, L. R. & Phan, L. U. (2001). Culturally Intelligent Leadership for a Diverse World. Multiple Intelligences and Leadership, 1st Ed., Psychology Press: England, United Kingdom.

PROFESSIONAL SKILLS

- Mastery of Microsoft Office (Word, Excel, PowerPoint) and Google Suite (Docs, Sheets, Slides), Zoom, and Microsoft Team
- Mastery of SPSS (Statistical Package for the Social Sciences)
- Excellent ability to translate technical terminology into plain English
- Exceptional collaboration, communication, and time-management skills

AWARDS AND HONORS

Outstanding Graduate in Psychology, UST class of 1998

- Highest award selected by each respective department upon graduation

Ph.D. Fellowship, George Washington University, 1998

- Full scholarship for tuition, room, and board

LANGUAGE PROFICIENCY

- **Fluency in Vietnamese and English**