



MICHAEL E. SULLIVAN
DBe, RN, MA, MS, HEC-C, LFACHE

Associate Professor
Endowed Chair | Cullen Trust for Higher Education
Graduate Studies, Title V Project Director, Healthcare Administration

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EDUCATION

<u>Year</u>	<u>Institution – City, State</u>	<u>Degree/Major</u>
2013	Loyola University Stritch School of Medicine Chicago, IL	DBe – Bioethics and Health Policy (Doctorate in Bioethics and Health Policy)
2005	Loyola University Stritch School of Medicine Chicago, IL	MA – Bioethics and Health Policy
1985	University of Houston - Clear Lake Houston, TX	MS – Education
1977	University of Texas Medical Branch School of Nursing Galveston, TX	BSN – Nursing

LICENSURE AND BOARD CERTIFICATION

1978 – Present	Texas RN License	Expires – 07/30/2027
1998 – Present	California RN License	Expires – 08/31/2026
1998 – Present	Hawaii RN License	Expires – 06/30/2027
2000 – Present	American College of Health Care Executives. Chicago, IL (Board Certified)	Life Fellow
2019 – Present	Healthcare Ethicist Consultant American Society for Bioethics & Humanities, Chicago, IL (Board Certified)	Expires – 06/30/2029

PROFESSIONAL EXPERIENCE

<u>Year</u>	<u>Institution</u>	<u>Position/Title</u>
02/01/2025 – Present	University of St. Thomas Houston, TX	Associate Professor Graduate Program Director Master in Healthcare Administration Program Director Title V Project Director
07/01/2021– 06/30/2025	University of St. Thomas Houston, TX	Associate Professor Graduate Program Director Master in Healthcare Administration Program Director Title V Project Director
07/01/2021– Present	University of St. Thomas Houston, TX	Associate Professor Graduate Program Director Title V Project Director
01/01/22 – Present	Kansas City University Kansas City, MO	Adjunct Associate Professor School of Medicine and Neurosciences
07/01/2018 – 06/30/2021	University of St. Thomas Houston, TX	Assistant Professor Nursing
08/01/2016 – 2020	University of St. Thomas Houston, TX	Assistant Professor – Ethical Leadership Doctoral Program
03/27/2016 – 04/01/2017	CHI St. Luke’s Health Houston, TX	Divisional Director – Healthy Communities
06/15/2014 – 03/22/2016	St. Joseph Medical Center Houston, TX	Administrative Director – Risk Management, Ethics and Spiritual Care Services
07/02/2003 – 09/30/2004	CHRISTUS St. Catherine Hospital Katy, TX	Interim Chief Nurse Executive (Concurrent with Vice President Administrative responsibilities)
09/01/1999 – 02/01/2014	CHRISTUS Health Gulf Coast Houston, TX	Regional Vice President Mission Integration, Ethics and Administrative Services
02/01/2000 – 02/01/2014	CHRISTUS Health Gulf Coast Houston, TX	Administrator – St. Joseph Hospital Behavior Medicine
01/06/1998 – 05/25/1999	St. John Hospital Nassau Bay, TX	Interim Chief Nurse Executive (Concurrent with Assistant Administrator Administrative responsibilities)
10/15/1996 – 08/31/1999	St. John Hospital Nassau Bay, TX	Assistant Administrator – Operations

02/01/1985 – 10/14/1996	St. John Hospital Nassau Bay, TX	Administrative Director Director – Quality Resource/ Risk Management
02/03/1983 – 01/31/1985	St. John Hospital Nassau Bay	Director – Risk Management
2/28/1981 – 01/31/1983	St. John Hospital Nassau Bay, TX	Patient Care Coordinator
04/01/1980 – 12/23/1981	St. Joseph Hospital Houston, TX	Clinical Nurse Director – Oncology
02/14/1978 – 03-30/1980	St. Joseph Hospital Houston, TX	Nurse Clinician – Medical/Surgical Services

HONORS AND AWARDS

08/2024 University of St. Thomas Joseph M. McFadden Excellence in Service Award

12/2023 Life Fellow – American College of Healthcare Executives, Chicago, IL

04/2023 University of St. Thomas TOAST Award –Teach Online Award to Spur Transformation

08/2020 Joseph M. McFadden Excellence in Service Award – Honorable Mention

08/2020 University of St. Thomas Celt Care Above & Beyond Award

10/1998 Sigma Theta Tau International

09/1985 Kappa Delta Pi

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10/1998 Sigma Theta Tau International

09/1985 Kappa Delta Pi

SCHOLARLY ACTIVITIES

Clinical Bioethics Editorial Contributor

Sullivan, M. (2010) – Present). *The American Journal of Bioethics*. Editorial Site Contributor. The American Journal of Bioethics is an international peer-reviewed academic journal that publishes leading research on current ethical challenges in the health sciences.

ABSTRACT ACCEPTED FOR PRESENTATION

Campbell-Law, L., Nguyen, L. & Sullivan, M., (2019) *Integration of the Sacred Vocation Program in the Bachelor of Science of Nursing Curriculum*. Served as second author Abstract accepted for presentation at Sigma Theta Tau 45th Biennial Convention. Washington, D.C.

MANUSCRIPT SUBMITTED FOR PUBLICATION

Who Is Healthcare For? Catholic Social Teaching, Human Dignity, and the Moral Purpose of Healthcare Leadership. (2026). Currently under review by U.S. Catholic Magazine.

Ethical Dilemmas: Moral Labyrinth. Manuscript addressing the plight of human vital organ trafficking. (2026). Currently under review by the American Society of Bioethics and Humanities.

History of St. Joseph Infirmary – The First School of Nursing in Houston of which the Peavy School of Nursing is a successor. (2026). Historical narrative approved by the Harris County and State of Texas Historical Commissions. Historical Marker to be placed on UST campus

Palliative Care: Broadening Horizons for Individuals Facing Chronic or Life-Threatening Conditions. (2026). Manuscript submitted to HealthCare Ethics Committee Forum

RESEARCH

Sullivan, M. (2012). *Predictive Genetic Testing and Screening in the Age of Genomic Medicine: Implications for Ethics, Research and Social Considerations*. Loyola University, Stritch School of Medicine, Chicago, IL.

Sullivan, M. (2012). *My Sister's Keeper: Defining and Addressing Ethical Dilemmas*. Loyola University, Stritch School of Medicine, Chicago, IL.

Sullivan, M. (2011). *Values-Based Decision Making: A Process for Enriching the Mission and Ethics of Healthcare*. Loyola University, Stritch School of Medicine, Chicago, IL.

Sullivan, M. (2011). *Public Health Disparities: Addressing the Social Determinants for Health and Wellness*. Loyola University, Stritch School of Medicine, Chicago, IL.

Sullivan, M. (2011). *Centers for Disease Control and Prevention: A Response to XRB-TB*. Loyola University, Stritch School of Medicine, Chicago, IL.

Sullivan, M. (2011). *School-Based Health Care Centers: Enhancing Students' Futures*. Loyola University, Stritch School of Medicine, Chicago, IL.

Sullivan, M. (2011). *CHRISTUS Our Daily Bread: Providing Culturally Competent Care to Homeless Clients*. Loyola University, Stritch School of Medicine, Chicago, IL.

- Sullivan, M.** (2005). *Sowing Justice – Reaping Peace: Understanding the Moral and Ethical Dimensions of the Catholic Social Teaching through Sacred Scripture*. Loyola University, Stritch School of Medicine, Chicago, IL.
- Sullivan, M.** (2004). *Ethics Consultation in Health Care: From Theory to Practice*. Loyola University, Stritch School of Medicine, Chicago, IL.
- Sullivan, M.** (2004). *Code of Ethics: Reframing Professionalism in Medicine*. Loyola University, Stritch School of Medicine, Chicago, IL.
- Sullivan, M.** (2004). *In the Pursuit of Justice: Directing Efforts to Eliminate Disparities in Health Care*. Loyola University, Stritch School of Medicine, Chicago, IL.
- Sullivan, M.** (2003). *Ethical and Legal Considerations in Healthcare*. Loyola University, Stritch School of Medicine, Chicago, IL.
- Sullivan, M.** (2002). *Medical Risk Management: Preventative Strategies for Healthcare Providers*. Houston, TX.
- Sullivan, M.** (1998). *Medical Ethics and Social Responsibility*. Houston, TX: Sisters of Charity of the Incarnate Word Health Care System.
- Sullivan, M.** (1988). *Controlling Medical Malpractice Liability: A Systems Approach*. Sisters of Charity of the Incarnate Word Health Care System, Houston, TX.

STEM RESEARCH

- Sullivan, M.** (2020). *Houston: We Have a Problem: The Scourge of Human Trafficking Student Outcomes Measures*. The University of St. Thomas, Houston, TX.

PRESENTATIONS

- Omar, S., **Sullivan, M.**, Delgado, R. (2025). *Advancing Uterine Fibroid Reform: Policy Analysis of Women's Equity in the United States*. Poster Presentation. American College of HealthCare Executives – Southeast Texas Chapter. Houston, TX
- Sullivan, M.** (2024). *Called to Care – Serving with Gladness*. Keynote speaker at the CHRISTUS St. Mary's Clinic annual medical staff retreat. Houston, TX.
- Sullivan, M.** (2023). *Proactive Response to a Campus Drug Overdose*. University of St. Thomas. Houston, TX (Monthly Seminar Presentations August 2023 – June 2024)
- Sullivan, M.** (2021) *Wounded by the Roadside – Serving Houston's Undeserved*. University of St. Thomas. Houston. TX.
- Sullivan, M.** (2020). *Culture & Ethnic Nuances in Addressing Advance Care Planning*. Loyola University Chicago Stritch School of Medicine, Chicago, IL.
- Sullivan, M.** (2020). *Professional Nursing Practice*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2020). *Houston, We Have a Problem: The Scourge of Human Trafficking*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2020). *Empathy, Sympathy & Compassion – What's the Difference?* University of St. Thomas, Houston, TX.

- Sullivan, M.** (2020). *Reflections on Becoming a Nurse*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2020). *Equity of Care: Major Health Issues Facing Minority Communities*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *Diversity: As Defined by Community Outreach Ministries* (Community Health Leadership Panel). University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *Toward a New Horizon: The Remaining Uninsured & Prospects for Coverage and Care*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *Sacred Vocation: Scripture as Story*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *Organizational Culture and Ethical Values*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *Catholic Identity*. Archdiocese of Galveston Houston — San Jose Clinic, Houston, TX.
- Sullivan, M.** (2019). *Holistic Nursing Practice*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *Values-Based Decision Making*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *Patient Safety/Communication*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2019). *In Pursuit of Equity and Excellence in Education*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2018). *Ethical and Religious Directives for Catholic Health Care Services: A Brief Tour*. Archdiocese of Galveston Houston - San Jose Clinic, Houston, TX.
- Sullivan, M.** (2018). *Clinical Bioethics: A Practical Approach to Ethical Decision-Making*. University of St. Thomas, Houston, TX.
- Sullivan, M.** (2018) *Palliative Care: Called to be the Compassion of God*. Presented at the Pontifical Academy Colloquium, University of St. Thomas, Houston, TX
- Sullivan, M.** (2018). *Addressing Culture & Ethnic Nuances in Advance Care Planning, Palliative and End of Life Care*. University of St. Thomas President's Colloquium, Houston, TX.

Doctoral Dissertation

A Time for Decision: Preserving Patient Autonomy through Self-Determination.

Doctoral Capstone

Advance Care Planning: Addressing Barriers Within the African American and Hispanic Cultures in the Utilization of Advance Directives. Loyola University, Stritch School of Medicine, Chicago, IL.

Born to Buy: Ethical Implications of Television Advertisements Directed Towards Minors. Loyola University, Stritch School of Medicine, Chicago, IL.

Thesis

Sullivan, M. (1999). Integrating Ethics: Utilizing Decision-Making Models in Patient Care. American College of Healthcare Executives, Chicago, IL.

Sullivan, M. (1985). *Managing Hospital Utilization: The Prerequisite to Prospective Payment Survival*. University of Houston - Clear Lake, Houston, TX.

Scholarship & Graduate Education

Graduate Program Development

Architect of the Master of Healthcare Administration Program opened Spring 2024.

Successfully negotiated reduction in Graduate Program tuition to ensure students have access to the great value of an education at UST; an opportunity that can best meet the individual aspirations of our students and one that serves our mission (student cost savings = \$19,300.) – December 2022.

Revised Memorandum of Understanding between the University of St. Thomas and the University of the Incarnate Word to assure graduate student placement and course offerings are available at another institution secondary to low course enrollment. (Cost saving = \$15,000) – October 2022.

Established Master of Healthcare Administration Course Curriculum and secured approval of MHA Program at the University of St. Thomas Board of Directors' Meeting – June 2022.

Spearheaded market analysis to explore the opportunity of establishing a UST Master of Healthcare Administration Program – March 2022.

Publications

Scholarship & Community

Ausborn, V., **Sullivan, M.**, Lamy, J. et.al (2016) *CHI St. Luke's Health Community Needs Assessments and Implementation Strategies*. CHI St. Luke's Health, Houston, TX. <https://www.stlukeshealth.org/about-chi-st-lukes-health/healthy-communities>.

Articles

Parker, L. (2025). Dr. Michael E. Sullivan: Partnership with the San Jose Clinic for the Uninsured UST Community. *Thoroughfare*. Fall Edition. University of St. Thomas.

Sullivan, M. (2025). School of Nursing Celebrates 120 years of Nursing in Houston. <https://news.stthom.edu/school-of-nursing-celebrates-120-years-of-nursing-in-houston/>

Soliz, S. (2024). *Dr. Michael Sullivan earns top healthcare leadership credential. News and Success Stories*. University of St. Thomas, Houston, TX. <https://news.stthom.edu/dr-michael-sullivan-earns-top-healthcare-leadership-credential/>

COMMUNITY OUTREACH PROGRAMS & SERVICES

University of St. Thomas (2017 – Present)

March 2026: Gifted the Dominican Fathers at Holy Rosary Catholic Church with two Automated Electronic Defibrillators (AEDs) to safeguard priests, staff, and parishioners in the event of an unanticipated cardiac event. Also provided an in-service and Narcan nasal spray to be used for adults and children for known or suspected opioid overdose. Narcan works to block the opioid effect, as it is an opioid antagonist to help reverse the dangerous effects of the opioids.

April 2026: Providing Angela House resident's monthly in-services addressing: medication administration, insight regarding counter indications, and ordering refills as needed.

September 2025: Crafted *"Called to Care: Healthy Living Community Resources"* for UST students, staff, faculty, and their family that provides health and community resources to support physical health and well-being.

August 2025: Established sustainable community health programs/services for those in need and on the margins of society. Finalized partnership between the University of St. Thomas and the San Jose Clinic to provide healthcare services for students, staff, faculty, and their immediate family members who do not have access to care due to lack of healthcare insurance.

August 2025: Offered monthly seminars addressing eligibility requirements and medical services provided at the San Jose Clinic.

April 2025: Established University of St. Thomas Values Based Decision Making Process.

February 2025: Developed University of St. Thomas Mission Integration Standards.

February 2024: Established a Healthy Living Community Resource Manual addressing healthcare access and ancillary support services for students, staff, and faculty.

August 2023: Offering monthly seminar addressing a proactive response to an on-campus drug overdose for faculty and staff.

August 2023: Narcan kits: UST's eyes-wide-open response to nation's opioid crisis and death rate.
<https://news.stthom.edu/narcan-kits-usts-eyes-wide-open-response-to-nations--opioid-crisis-and-death-rate/>

July 2023: Save a life: Check on you loved ones and neighbors during this heatwave!
<https://news.stthom.edu/save-a-life--check-on-your-loved-ones-and-neighbors-during-this-heatwave/>

June 2023: Peavy School of Nursing Gifts AED to Angela House as Part of Its Community Health Initiative

Sullivan, M. (2023). *University of St. Thomas' Cameron School of Business launches a master in healthcare administration degree*. Houston Medical Times vol13. Issue 11.
<https://medicaltimesnews.com/>

Sullivan, M. (2023). *Cameron School of Business – Master of healthcare administration*. University of St. Thomas, Houston, TX.
https://www.stthom.edu/Academics/School-of-Business-Cameron-School-of-Business/Business-Programs/Business-Graduate-School/Master-of-Healthcare-Administration/Index.aqf?Aquifer_Source_URL=%2FMHA&PNF_Check=1

Gonzales, S. (2023). University of St. Thomas' Cameron School of Business to offer new online master program. Houston Business Journal. Houston, TX.
<https://www.bizjournals.com/houston/news/2023/09/07/university-st-thomas-new-online-masters-program.html?>

Sullivan, M. (2023) *Cameron School of Business launches a master in healthcare administration Degree Program*. University of St. Thomas, Houston, TX. <https://news.stthom.edu/cameron-school-of-business-launches-a--master-in-healthcare-administration-degree-program/>

Sullivan, M. (2022). A woman of rare vision and calm hope: Sister Mary Martina Casey, CCVI. *Encounter*, University of St. Thomas, Houston, TX.

Sullivan, M. (2022). Catholic nursing legacy in Texas. University of St. Thomas, Houston. TX.

Sullivan, M., et al. (2018). *Home Health Care Providers Face Strong Demand for Services*. Houston Chronicle, March 9th. <https://www.chron.com/jobs/amp/Home-health-care-providers-face-strong-demand-for-12742006.php>

Sullivan, M. (2004). Providing for those most vulnerable. *Texas Catholic Herald*, 40(23). Houston, TX.

Sullivan, M. (1998). Medical ethics and social responsibility. *Intermission*, 7(3), Houston, TX.

Sullivan, M. (1995). Ethical and religious directives: Integrating mission with ministry. *Intermission*, 4(3), Houston, TX.

Sullivan, M. (1995). Preserving patient autonomy. *Intermission*, 4(1). Houston, TX.

Sullivan, M. (1990). Let's revive hospital risk management programs. *Texas Medicine*, 86(110). Houston, TX.

Sullivan, M. (1988). Controlling medical malpractice liability: A systems approach. *Sisters of Charity of the Incarnate Word Health Care System Risk Management Enterprise*, 12(15). Houston, TX.

Published Book

Sullivan, M. (2006). *A sacred journey: CHRISTUS St. Joseph Hospital 1887-2006*. Southwest Precision Publishers. Houston, TX.

COMMUNITY OUTREACH PROGRAMS & SERVICES

University of St. Thomas (2017 – Present)

April 2026: UST students volunteered at Magnificat Houses to explore the interconnected issues of homelessness, hunger, and mental illness through dignified housing and comprehensive support services to the unsheltered.

April 2026: Refreshed campus AED cabinets with Naloxone (Narcan) Nasal Spray that reverses the effects of an opioid overdose in 2 to 3 minutes. Having campus access to Narcan Nasal Spray can make all the difference in an opioid emergency.

May 2025: Crafted History of St. Joseph Infirmary – The First School of Nursing in Houston, which the Peavy School of Nursing is a successor. Approved by the Harris County and State of Texas Historical Commissions. Historical Marker will be placed on UST campus.

Directed PSON Nursing Pinning Ceremony held at the University of St. Thomas St. Basil Chapel.

August 2025: Established sustainable community health programs/services for those in need and on the margins of society. Finalized partnership between the University of St. Thomas and the San Jose Clinic to provide healthcare services for students, staff, faculty, and their immediate family who do not have access to care due to lack of healthcare insurance.

April 2024: Served as the keynote speaker at the CHRISTUS St. Mary's Clinic annual medical staff retreat: "Called to Care – Serving with Gladness."

August 2023: Offering monthly seminar addressing a proactive response to an on-campus drug overdose for faculty and staff.

August 2023: Narcan kits: UST's eyes-wide-open response to nation's opioid crisis and death rate.
<https://news.stthom.edu/narcan-kits-usts-eyes-wide-open-response-to-nations--opioid-crisis-and-death-rate/>

July 2023: Save a life: Check on you loved ones and neighbors during this heatwave!
<https://news.stthom.edu/save-a-life--check-on-your-loved-ones-and-neighbors-during-this-heatwave/>

June 2023: Peavy School of Nursing Gifts AED to Angela House as Part of Its Community Health Initiative

April 2023: Spearheaded educational in-service addressing: "A Proactive Response to an On-Campus Overdose." Developed University-wide Naloxone (Narcan) Administration Policy & Procedures and obtained Narcan for on-campus emergency use.

March 2023: Assisted Basilian Fathers in selecting assisted living facilities for retired members.

May 2022: Directed PSON Nursing Pinning Ceremony held at St. Anne Catholic Church.

https://stthom-my.sharepoint.com/:f:/g/personal/rodrigi9_stthom_edu/EmVLbOfvLylljnEbH5KJZmU7meArHwxpkINENTQ?e=TQgy3l

April 2022: Spearheaded Petroleum International Helicopter (PHI) landing for PSON senior nursing students. <https://news.stthom.edu/ust-nursing-graduates-receive-a-big-loud-surprise/>

March 2021: Gifted Angela House with an Automated External Depurator and coordinated services for resident's tattoo removal program.

August 2020: Spearheaded COVID Testing for UST faculty, staff, students, and the community-at-large by establishing a partnership with United Memorial Medical Center and the City of Houston. (YTD – 1844 COVID tests performed)

<https://news.stthom.edu/nursing-students-glean-valuable-lessons--while-giving-covid-vaccines-at-casa-juan-diego/>

<https://news.stthom.edu/ust-partners-with-city-of-houston-and-ummc--to-offer-free-covid-19-testing-to-community/>

<http://www.houstontx.gov/health/NewsReleases/houston-health-department-and-partners-announce-free-covid-19-testing-schedule-for-week-of-september-14.html>

<https://news.stthom.edu/ust-mandatory-covid-testing-for--residence-hall-students-and-athletes-begins-next-week/>

<https://www.newsbreak.com/texas/houston/news/1615274700504/ust-mandatory-covid-testing-for-residence-hall-students-and-athletes-begins-this-week>

<https://celtindependent.com/2020/08/12/ust-offers-free-covid-19-testing-for-students-faculty-staff/>

<https://www.khou.com/article/news/health/coronavirus/some-universities-mandate-students-get-tested-for-covid-19-before-returning-to-campus/285-b897abcd-4ebe-4046-ae0a-42c46b84d8b1>

March 2022: Served as a guest speaker on Maria Radio (World-Wide Radio 11-12-19 & 02-08-20) and Guadalupe Radio (Houston-Based Radio 01-20-20) addressing Anti-Human Trafficking.

April 2022: Offering monthly seminar addressing a proactive response to an on-campus drug overdose for faculty and staff.

February 2022: Assisted Basilian Fathers in exploring and securing alternative health insurance coverage for their retired members

August 2022: Offered on campus COVID-19 testing and vaccine administration to leadership, faculty, staff, and the community-at-large.

Annually: Coordinates administration of Annual Flu Vaccine Clinic for University community members, students, and faculty. In lieu of payment, recipients are requested to donate needed care items to designate community ministries

October 2025: 151 vaccines administered. Personal care items, throw blankets, house shoes (men & women), socks, men's pajamas gifted to St. Dominic Village residents.

October 2024: 175 vaccines administered. Personal care items and household supplies gifted to Angela House – Houston.

October 2023: 267 vaccines administered. 12-filled boxes of personal care items gifted to Houston Recovery Center.

September 2022: 224 vaccines administered. 62-filled boxes of personal care infant items gifted to Catholic Charities Blessed Beginning Pregnancy and Parenting Life Center.

October 2021: 246 vaccines administered. 93-filled boxes of non-perishable food gifted to the UST Celt Pantry.

October 2020: 203 vaccines administered. 76-filled boxes of personal care items and household supplies gifted to Angela House – Houston.

October 2019: 201 vaccines administered. 63-filled boxes of personal care items gifted to Magnificat House – Houston.

October 2018: 240 vaccines administered. 50-filled boxes of personal care items gifted to Covenant House Houston.

November 2018: 133 vaccines administered to Casa Juan Diego clients, residents, staff, and volunteers

November 2018: Coordinated St. Michael's Home "*A Day at the University of St. Thomas*" for St. Michael's Home residents and staff – 52 in attendance.

October 2017: 110 vaccines administered. 950 lbs. of pet food/supplies gifted to Meals on Wheels homebound seniors for their pets.

CHRISTUS Community Health Ministries – (1999 – 2014)

Healthy Living Mobile Clinic

Established a collaborative mobile health program delivering primary and preventive care (including immunizations), which targets the elderly, women, and children. 5,700 annual client encounters.

Christ Clinic

Primary care clinic serving non-insured or underinsured patients. Secured community partners provide financial and in-kind support of healthcare volunteers and assistants. In addition, the clinic offers an onsite pharmacy.

Breath of Life

Established a primary health care clinic for the uninsured/underinsured patients with an improved quality of life through easily accessible health care and guidance. The Breath of Life clinic offers preventive and acute care services.

Southwest Community Health Care Center

In collaboration with the City of Houston, primary maternal fetal services and preventative care, wellness education, social services, and infant primary care up to 18 months to underserved urban community.

Family Roads

Established community agencies collaborative to provide life-skill classes and education to the Southwest Houston communities residents.

Congregational Health Ministry

Program implemented within sixteen churches, temples, and synagogues to provide a continuum of care, especially for the underserved populations, through an ongoing partnership with Catholic Charities in collaboration with the Archdiocese of Galveston-Houston, by initiating congregational-based programs with a focus on wellness and healthy living.

Point of Light Clinic

Established primary care clinic offering services two evenings a week, including immunizations to medically underserved population. The clinic has transitioned to full-time services providing acute and episodic care by a family practice physician for those with limited or no financial resources.

Wee See Vision Program

Service to offer eye examinations and corrective glasses to children who are financially or medically indigent.

School Based Health Centers

Nurse practitioners provide acute, primary, and emergency care within ten school based health centers (public and Catholic Intercity Schools) to children from low-income families by utilizing innovative telemedicine programs. Via laptop computers, medical assistant working at the SBHC connect with family nurse practitioners and physicians, Healthcare professionals' interface by assessing students and providing real-time diagnosis and prescriptions.

Communities in Schools

Created special classes and activities for children at substantial risk of drop out. The school offers opportunities for academic and personal success. Provides in-kind office and classroom within an acute care facility.

School at Work

To break the cycle of poverty, I secured the opportunity to provide GED preparation classes for low-income employees (food service, housekeeping, central services) to obtain a GED diploma during work hours. GED courses (English & Spanish) are taught by local community college two days per week at work. Within 2 years, forty-eight regional employees graduated and were awarded their GED diploma; thereby securing opportunities to seek higher paying positions.

CHRISTUS Literacy Center

Implemented a collaborative initiative established among CHRISTUS Health Gulf Coast, the Archdiocese of Galveston/Houston, and the Dominican Sisters of the Sacred Heart. The Literacy Center provides secondary language (ESL) classes, language and writing skills for individuals who are not proficient in English to enhance pronunciation, vocabulary, reading, and writing skills.

Our Daily Bread

A ministry that serves as a respite for the homeless, those who are chemically dependent and/or experience mental/psychiatric disorders. The Center serves approximately 3,500 clients per month, providing meals, clothing, hygiene, counseling, and referrals services. Our Daily Bread serves all clients with respect and dignity in a matter befitting one of God's very own.

No One Dies Alone

No one is born alone, and in the best of circumstances, no one dies alone. Yet from time to time terminally ill patients come to hospitals who have neither family nor close friends to be with them as they near the end of life. No One Dies Alone is a volunteer program established within CHRISTUS Health Gulf Coast hospitals to provide the reassuring presence of a volunteer companion to dying patients who would otherwise be alone. With the support of the nursing staff, companions are able to help provide patients with that most valuable of human gifts: a dignified death, as one surrenders themselves to the "One" who loved them first.

Telemedicine for the Homeless

Homeless men and women seeking help at Our Daily Bread in Galveston have access to free psychiatric services via telemedicine, through a partnership between CHRISTUS Health Gulf Coast and the University of Texas Medical Branch at Galveston. A psychiatrist is available to the clients for four hours each week to assess, counsel, educate, and advise on managing medications. Reduced recidivism to UTMB Emergency Center by 87% and incarceration by 95% within the initial year. The first US telemedicine initiative was established to address the unique psychosocial needs of the vulnerable homeless population.

Hitoshi Nikaidoh, M.D. Memorial Award

This award was created in honor of Dr. Hitoshi Nikaidoh to honor and recognize his life and continue his work through support of the healing work of others in the future. Dr. Nikaidoh was a talented and resolute physician committed to helping patients and improving the health of those in need. The fund allows qualified candidates to participate in medical mission work, both domestically and in foreign countries. To this end, awards are granted twice a year to one or more 3rd and 4th year medical students, medical residents, or other physicians in their first five years of practice.

UST PSON Affiliation Agreements		
Forest Bend Independent School District - 2026	Archdiocese of Galveston - Houston - 2026	West Oaks Hospital - 2026
CHI St. Luke's Health – The Woodlands Hospital - 2004	Angela House -2023	The Woodlands Psychiatry Center - 2024
CHI St. Luke's Health – Lakeside Hospital –2004	The Brookwood Community - 2022	Tonimak Psychiatry Center., LLC – 2024
CHI St. Luke's Health Springwoods Village Hospital – 2004	Casa Juan Diego - 2022	Your Convenience Care – 2023
CHI St. Luke's Health – The Vintage Hospital – 2004	Catholic Charities - 2025	Grand Canyon University - 2023
CHI St. Luke's Health – Sugar Land Hospital – 2004	Covenant House - 2024	Houston Independent School District - 2003
CHI St. Luke's Health – Patients Medical Center - 2004	Lord of the Streets - 2022	Klein Independent School District - 2003
CHI St. Luke's Health – Brazosport Hospital - 2004	San Jose Clinic - 2024	Lone Star Family Health Care - 2023
HCA Houston Southeast Medical Center - 2025	The Magnificat Homes – Houston – 2025	Behavioral Health of Bellaire - 2023
Memorial Hermann – Southeast Hospital - 2025	St. Michael's Home - 2025	RA Anderson State of Texas Veteran Home - 2024
Memorial Hermann – Pearland Hospital - 2025	Houston Food Bank - 2022	Baylor Scott & White Health - 2023
The University of Texas MD Anderson Cancer Center - 2025	College of the Mainland – 2022	University of Texas Medical Branch at Galveston – 2025
Gratia Plena - 2022	Lee College – Baytown - 2021	Healing Art Center - 2023
Houston Behavioral Healthcare Hospital - 2024	Harris Center - 2024	Methodist Healthcare – San Antonio - 2023

Patient Information and Resource Center - 2022	Dr. Katina Health & Wellness Center - 2022	Bethel Global Reach - 2023
Texas A&M College of Nursing - 2023	Houston Behavioral Health Hospital – 2025	Grace Counseling - 2023

UST Negotiated Discounted Rates

Discounted Health Screening - Negotiated and secured “*UST Discounted Rate*” with Concentra Medical – Houston for faculty and students needing immunizations vaccines, and drug screens for as required by clinical affiliates.

Discounted Hotel Rates - Negotiated and secured “*UST Corporate Rate*” for faculty and staff traveling to for scheduled clinical rotations.

UNIVERSITY COMMITTEE MEMBERSHIP

PSON Admission Committee	PSON DNP Program Committee	PSON Faculty Council
PSON Nursing Peer Review Committee	PSON Undergraduate Enrollment Management and Retention Committee	PSON Undergraduate Program Evaluation Committee
UST Undergraduate Curriculum Review Committee	UST “ <i>The Call Toward Tomorrow</i> ” Ethos/Culture/Spirit Orientation Committee	UST Student Research Committee
VPAA Search Committee	UST Budget Committee	Freshman Symposium

Clinical Practice Community Service

2023 – Present	San Jose Clinic Houston, TX Advisory Board
2021 – Present	Star of Hope Houston, TX Community Volunteer
2000 – Present	Catholic Charities Houston, TX Community Volunteer
2004 – Present	San Jose Clinic Houston, TX Finance Committee
2017 – Present	San Jose Clinic Houston, TX Program Service Committee
2018 – Present	Casa Juan Diego Houston, TX Community Volunteer

1999 – Present	Lord of the Streets Nursing Volunteer Houston, TX
1998 – Present	Healthy Living Mobile Unit Houston, TX Nursing Volunteer.
1995 – Present	Hale Mohalu Kalawao, HI Nursing Volunteer
1990 – Present	Point of Light Clinic Dickinson, TX Nursing Volunteer
1990 – 2014	St. Clare of Assisi Catholic Church Houston, TX Parish Ministries
1978 – 2022	CHRISTUS Our Daily Bread Galveston, TX
1978 – 2022	San Jose Clinic Houston, TX Board of Directors

TEACHING ACTIVITIES

University of St. Thomas

Bachelor of Science Program - Peavy School of Nursing

July 2017 – Present

NURS 1032 Foundation in Critical Thinking
NURS 3354 Caring for the Community (BSN & ABSN Programs)
NURS 4371 Foundation for Clinical Leadership
NURS 4655 Transition to Nursing Practice (BSN & ABSN Programs)

Master of Science Program (Program Chair/Director)

May 2018 – Present

NURS 5325 Nursing Ethics, Law, and Policy
NURS 5330 Community Dynamics in Healthcare
NURS 5365 Program Development and Evaluation
NURS 5370 Strategic and Operational Leadership in 21st Century Healthcare
NURS 5375 Healthcare Financial and Resource Management
NURS 5380 Leadership Role Practicum
NURS 5385 Learning Theory and Strategies
NURS 5390 Curriculum Development in Nursing Education
NURS 6300 Nurse Educator Role Practicum

Master of Healthcare Administration Program (Program Director)

January 2023 – Present

Serves as the Program Director and Faculty member providing thought leadership for the development, marketing, and student recruitment of the MHA Program.

MHA 6322 Healthcare Organizational Communication
MHA 6325 Healthcare Compliance and Ethics

Doctor of Nursing Practice Program

August 2018 – Present

NURS 7302 Ethics and Social Justice
NURS 7308 Financial Management in Health Care
NURS 7310 Ethics, Law, and Policy.

Kansas City University School of Medicine and Neurosciences

January 2021 – Present

BETH 505 Bioethics and Health Policy

Doctoral Program – The Center for Thomistic Studies

Dissertation Chair 2026

Cherny, J. M. (2026). St. Thomas Aquinas’s Account of Connatural Happiness as a Solution to the Inclusive-Dominant Debate over the Account of Happiness in the *Nicomachean Ethics* of Aristotle.

Doctoral Program - School of Education and Human Services

August 2016 – 2022

EDUC 8310 Ethical Resource Allocation

Served as Faculty, Dissertation Chair and Committee Member providing thought leadership throughout dissertation proposal, development, and defense.

School of Education and Human Services Dissertation Review Committee

Committee Member 2020

Ramos, J.R. (2020). *The Human Person Concept in Health Care Professional Thinking and Medical Practice*. University of St. Thomas, Houston, TX.

Escobar, M. E. (2020). *Mixed-Method Study of Assistant Principal Preparedness and Retention in Elementary Schools*. University of St. Thomas, Houston, TX.

Committee Chair 2019

Jones-Hinds, E. (2019) *The Educator Code of Ethics: Policy and Educator Understanding through School Faculty Handbooks*. University of St. Thomas, Houston, TX.

Committee Member 2019

Eagleton, IV, M.A (2019). *Role of ethical Motives on Decision-Making if Texas Public Secondary School Leaders*. University of St. Thomas, Houston, TX.

Green, B.D. (2019). *Food Insecurity among First Year University Students Majoring in Engineering: Correlation between Food Insecurity and Academic Success*. University of St. Thomas, Houston, TX.

Johnson, J.D. (2019). *Perceptions of Texas Public School Principals on Character Education and Development*. University of St. Thomas, Houston, TX.

Kirk, A. (2019). *Leadership and a Culture of Accountability within Community-based Nonprofit Organization Serving Children in a Poor Urban Neighborhood*. University of St. Thomas, Houston, TX.

Mendez, C. (2019). *Catholic Social Teaching and Inclusion of Elementary Catholic School Students with Disabilities*. University of St. Thomas, Houston, TX.

Robert, E.S. (2019). *Perceptions of Early Childhood Teachers' Cultural Understanding of Latin American Immigrant Students*. University of St. Thomas, Houston, TX.

Post Graduate Program

Graduate Program

University of Houston – Clear Lake School of Business

Healthcare Administration Program

2012 – 2014 Served as invited ethics lecturer for graduate business management and healthcare administration classes. Examined contemporary ethical scenarios from diverse perspectives to enhance students' critical thinking skills.

Clinical/Administrative Practice Experience

2010 - 2014 **Palliative Care**
Established palliative care program within CHRISTUS Health Gulf Coast hospitals. Served as an advocate, educator and clinical resource for patients, families, staff, and physicians. Enhanced the delivery of nursing care utilizing the nursing process in the areas of practice, education, and consultation, and served as subject matter expert. Participated in research and teaching programs.

2003 - 2014 **Regional Clinical Ethicist**
Developed clinical ethics program within CHRISTUS Health Cost facilities and collaboratively throughout CHRISTUS Health Ministries. Provided support, including consultation, and education for healthcare employees and medical staff in support of the ethics committee ethics consultation services. Responsible for the integration of ethics and values into clinical practice and the organizational culture and operations. Lead in the development, implementation, and ongoing evaluation of the ethics educational program and services.

2003 - 2014 **Behavioral Medicine**
Provided leadership in the work setting by serving in a clinical administrative role to enhance patient care and support organizational goals. Developed competency assessment activities for nursing personnel. Provided in-service and formal education programs to enhance nursing skills. Responsible for the planning, implementation, and evaluation of Continuing Nursing Education (CNE) activities.

1999 - 2014 **Regional Compliance Officer**
Served as the Regional Corporate Compliance Officer with CHRISTUS Health Gulf Coast, functioning as an independent and objective body by reviewing and evaluating compliance issues/concerns within the organization. Educating the Board of Directors, management, and employees to ensure compliance with the rules and regulations of regulatory agencies, and system, policies/procedures are followed, and that behavior in the organization meets the company's Standard of Conduct.

1978 - 1981

Surgical Oncology Director

Directed fifty-six in-patient intermediate oncology department in accordance with the accreditation/regulatory standards. Assisted nurses in development of plan of care and provided continuing education based upon identified need/opportunity. Ensured continuity of care provided to patients across healthcare settings, utilized evidence-based protocols and clinical pathways. Collaborated with other healthcare disciplines to enhance quality of care.

PROFESSIONAL AFFILIATIONS

Current
memberships

American College of Healthcare Executives

American Nurses Association

American Society for Bioethics and Humanities

Catholic Healthcare Professionals of Houston

Greater Houston Chapter of the American College of Healthcare Executives

Sigma Theta Tau International

Texas Hospital Association

Texas Nurses Association

The National Catholic Bioethics Center

The Society of G.K. Chesterton

Past
Memberships
1977 – 1983

Oncology Nurses Society

1977 – 2000

National League of Nursing

2010 – 2014

National Hospice and Palliative Care Organization