

C. ELIZABETH (BETH) BONE BARRETTE

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EDUCATION

Doctor of Education in Ethical Leadership, University of St. Thomas, Houston. May 2019.

Dissertation: *Academic Shaming: Its Legacy, Impact, and Implications*

Master of Education, University of St. Thomas, Houston.

Commenced Fall 2015. Paused to complete Ed.D.

Anticipated M.Ed. completion: December 2026.

Master of Business Administration, The University of Texas at Austin. August 1988.

Thesis: *A Study of Strategic Planning in Apple Computer, Inc.*

Bachelor of Arts with Special Honors in Plan II*, The University of Texas at Austin. May 1982.

Thesis: *A Study of Female Plan II Graduates: 1939 to 1982*

PRESENTATIONS AND CONFERENCES

Featured speaker, University of St. Thomas Speaker Series,

St. Dominic Village, Houston, Texas

May 6, 2025, "Critical Issues in Education"

Featured speaker, Association of Texas Professional Educators (ATPE),

University of St. Thomas, Houston, Texas

November 11, 2024, "Innovations in Teaching the Learning Different Student"

Featured speaker, Conference for Educational Diagnosticians,

University of St. Thomas, Houston, Texas

October 14-15, 2024, "Innovations in Teaching the Learning Different Student"

Featured speaker, Association of Texas Professional Educators (ATPE),

University of St. Thomas, Houston, Texas

October 7, 2021, "Challenges in Teaching the Learning Different Student"

Presenter, 16th Annual ACTP Conference,

Association for the Coaching and Tutoring Profession, Atlanta, Georgia

March 15-18, 2020, "Academic Shaming: Its Legacy, Impact, and Implications"

(Note: cancelled due to COVID-19 virus precautions)

Featured speaker, Conference for Educational Diagnosticians,

University of St. Thomas, Houston, Texas

February 14-16, 2020, "The Power of Innovative Learning Strategies"

* Plan II is the honors program for the College of Liberal Arts, The University of Texas at Austin.

Featured speaker, Conference for Educational Diagnosticians,
University of St. Thomas, Houston, Texas
January 24-26, 2019, “Walks of Shame”

(Interviewed in UST Online News: <https://news.stthom.edu/UST-hosts-ed-diag-conference/>)

Keynote speaker, St. Pius X High School Open House, Houston, Texas
“Ethical Support for Students with Learning Differences”, October 20, 2018

Keynote speaker, St. Pius X High School Open House, Houston, Texas
“Getting in on the Action: Active Learning”, February 22, 2017

Keynote speaker, St. Pius X High School Parent Meeting, Houston, Texas
“Preparing for Midterm Exams”, November 14, 2013

Conference speaker, Geac SmartStream Financials Annual Conference (Las Vegas, Nevada)
“Using SmartStream to Streamline the Positive Pay Process”, April 14, 2005

Conference speaker, Geac SmartStream Financials Annual Conference (Orlando, Florida)
“Custom Financial Reporting: Marrying SmartStream and MS Access”, April 21, 2004
(Served on National Geac Conference Planning Committee, 2003-2004)

Conference speaker, Geac SmartStream Financials Annual Conference (Orlando, Florida)
“Making the Most of SmartStream Accounts Payable”, May 7, 2003

COURSES TAUGHT

University of St. Thomas

School of Education and Human Services

Fall 2026:	RDGED 3304	Teaching Young Children Reading
	UNIV 1111	Freshman Symposium
	AEXC 2392	Special Topics: Communication in the Workplace
Summer 2026:	AEXC 2330	Internship I Student Mentorship
	AEXC 2340	Internship II Career Portfolio
Spring 2026:	AEXC 1340	Social Change in America
	AEXC 1350	Environmental Science and Health
	EXCP 3325	Social Communication
	EXCP 4393	Special Topics: Nonviolent Movements
Fall 2025:	EDUC 8338	Strategic Management (Ed.D.)
	MGMT 2356	Introduction to the Gaming Ecosystem
	RDGED 3304	Teaching Young Children Reading
Fall 2024:	RDGED 3304	Teaching Young Children Reading
Spring 2024:	AEXC 1320	Academic Strategies
	AEXC 1345	Healthy Relationships
Fall 2023:	AEXC 1320	Academic Strategies
	AEXC 2315	Communication in the Workplace
	EXCP 3335	Introduction to Social Statistics
	RDGED 3304	Teaching Young Children Reading
Summer 2023:	EDUC 8324	Globalization and 21 st Century Leadership
Spring 2023:	AEXC 1320	Academic Strategies (<i>two sections</i>)
	EDUC 6307/ MLEDU 6307	Ethical and Legal Foundations in Special Education
	EDUC 8390	Independent Study (Ed.D.): Writing in Social Science
Fall 2022:	AEXC 1320	Academic Strategies (<i>two sections</i>)
	AEXC 2315	Communication in the Workplace
	RDGED 3304	Teaching Young Children Reading

	SPED 4320	Exceptionality in Today's Schools
	UNIV 2393	Introduction to E-Sports (<i>co-taught with Dr. Beena George</i>)
Summer 2022:	EDUC 5345	Evidence-Based Interventions for Students with Mild Disabilities
Spring 2022:	AEXC 1320	Academic Strategies
Fall 2021:	AEXC 1320	Academic Strategies
	SPED 4320	Exceptionality in Today's Schools
Summer 2021:	EDUC 5345	Evidence-Based Interventions for Students with Mild Disabilities
Fall 2020:	SPED 4320	Exceptionality in Today's Schools
Summer 2020:	EDUC 5345	Evidence-Based Interventions for Students with Mild Disabilities
	SPED 4320	Exceptionality in Today's Schools
Spring 2020:	EDUC 5320	Exceptionality in Today's Schools
Fall 2019:	EDUC 5345	Evidence-Based Interventions for Students with Mild Disabilities

PUBLICATIONS

Barrette, C. E. (2019). *Academic shaming: Its legacy, impact, and implications* (Doctoral dissertation, University of St. Thomas, 2019). Houston, Texas: University of St. Thomas.

CERTIFICATIONS (*updates in progress*)

TEA Core Subjects EC-6	Core Subjects Early Childhood through Grade 6 (<i>in progress; certification expected no later than December 2026</i>)
TEA Reading Academies	As provisioned by Texas House Bill 3 (86 th Legislature, 2019)
Neuhaus Education Center	Structured Literacy certification

PROFESSIONAL EXPERIENCE

July 2026 to Present

ASSISTANT PROFESSOR

University of St. Thomas, School of Education and Human Services, Houston, Texas

- * Teach undergraduate and graduate courses across Educational Exceptionality, Literacy, Curriculum and Instruction, Pragmatic Studies, Applied Sciences, and Educational Leadership programs.
- * Develop and deliver interdisciplinary, student-centered curricula that connect academic theory with practical, professional, and community applications.
- * Mentor undergraduate and graduate students in academic development, professional preparation, research, and career planning.
- * Chair doctoral dissertation committees and mentor Ed.D. candidates through research design, scholarly writing, and dissertation completion.
- * Contribute to curriculum development, program assessment, accreditation, and continuous improvement initiatives within the School of Education and Human Services.
- * Integrate innovative instructional practices, emerging technologies, and experiential learning approaches into undergraduate and graduate teaching.

December 2025 to Present

DIRECTOR OF PRAGMATIC STUDIES AND BACHELOR OF ARTS IN APPLIED SCIENCES (BAAS) PROGRAMS

University of St. Thomas, School of Education and Human Services, Houston, Texas

- * Provide academic and administrative leadership for the Associate in Applied Science in Pragmatic Studies and Bachelor of Arts in Applied Sciences (BAAS) programs.
- * Direct curriculum development, course scheduling, program assessment, and continuous improvement initiatives to support student achievement and program growth.
- * Advise and mentor students pursuing individualized, interdisciplinary pathways from applied and technical education into baccalaureate degree completion.
- * Collaborate with faculty, academic leadership, admissions, advising, and other university offices to support recruitment, retention, degree progression, and graduation.
- * Develop innovative curricular and co-curricular opportunities connecting applied learning with communication, leadership, entrepreneurship, career readiness, and lifelong learning.
- * Build relationships with community, educational, and industry partners to strengthen experiential learning, transfer pathways, and career opportunities for students.
- * Represent the Pragmatic Studies and BAAS programs in university planning, recruitment, outreach, and community-engagement activities.
- * Use enrollment, retention, completion, and other program data to guide strategic planning, assessment, and program development.

July 2022 to Present

DIRECTOR OF CONSORTIA RELATIONS

University of St. Thomas, School of Education and Human Services, Houston, Texas

- * Support the Dean and School in meeting mission, vision, and strategic plan goals of the university, including formation, assessment, institutional effectiveness and accreditation reporting.
- * Liaise with leadership of the Texas Education Agency and regional alternative certification programs to ensure smooth transition of undergraduate and graduate students from successful degree conferral to Texas educator certification(s).
- * Served on the 10-year institutional effectiveness accreditation review editing team for the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC; now The Commission of Colleges and Universities).
- * Serve as Assessment Fellow for the university's 2025 SACSCOC-mandated Quality Enhancement Plan (QEP).
- * Oversee data warehouse operations of the School, ensuring quality, integrity, and reliability of data tracking student progress toward degree conferral and certification goals.
- * Co-director, Artificial Intelligence/Entrepreneurship Summer Camp (7/14-17/2025)
- * Co-director, Artificial Intelligence/Gaming Summer Camp (7/22-25/2024)
- * Co-director, Pragmatic Studies Entrepreneurship Workshop Pitch Event (4/12/2024)
- * Co-director, University of St. Thomas/Unity EduJam 2022 event (4/22-24/2022)

August 2021 to June 2022

MANAGER OF INNOVATION OPERATIONS

University of St. Thomas, Office of Innovation, Houston, Texas

- * Oversee general functioning and business operations of the Innovation Office within UST's MAX Virtual Innovation Network.
- * Support Chief Innovation Officer and the Innovation Office in achieving goals in support of the strategic plan of the university.

- * Liaise with members of the university community to track progress toward strategic plan goals.
- * Manage office operations, communications and correspondence, scheduling and planning, financial and human resources management, facilities and inventory management, support for university boards and councils, and special projects.

August 2019 to
June 2026

ADJUNCT PROFESSOR

*University of St. Thomas, School of Education and Human Services, Kolbe
School of Innovation and Professional Studies, Houston, Texas*

- * Taught graduate and undergraduate level courses in Educational Exceptionality, Associate in Applied Science in Pragmatic Studies, and Educational Leadership programs.
- * Project team member, development of Associates of Applied Science in Pragmatic Studies degree program.
- * Served on Leadership Summit 2021 Planning Board and Ed.D. Writing Proficiency Committee.

2008 to present

OWNER/SENIOR TUTOR

*C. Elizabeth Barrette Tutoring and through Educere Day School, Inc.,
Houston, Texas (2008-2010)*

- Weekends only, occasionally individually tutor a variety of private students in:
- * Mathematics (through trigonometry), natural sciences (Biology, Chemistry), and computer sciences
 - * English grammar, writing and reading skills improvement
 - * Spanish grammar and writing
 - * Web design and security
 - * Database design, integration, and interfaces to financial applications
 - * Microsoft Office applications
 - * Social sciences: History (American and World), Economics, Government
 - * High school alternative completion (GED, home school, correspondence diploma)
 - * Standardized exam preparation (SAT, ACT, GED, private high school entrance exams)

2006 to 2019

PRINCIPAL

C. Elizabeth Barrette Consulting, Houston, Texas

Consult with variety of clientele in:

- * Project planning
- * Leadership training
- * Application implementation and training
- * Grant-writing and fund development
- * Database design, integration, and interfaces to financial applications
- * Financial software customization, environmental tailoring and report production
- * Application security
- * Web presence (design and integration of statistical tracking applications)

1998 to 2006

SENIOR TECHNOLOGY CONSULTANT

Insource Technology Corporation, Inc., Houston, Texas

Served as System Administrator for client's enterprise-wide financial, payroll, human resources, treasury and records management applications. Responsibilities included:

- * Design/implementation of project plans for application customizations, upgrades, year-end processing, et al.; administered application security
- * Design and production of application reports
- * Resolution of all application-related issues, malfunctions, and other concerns
- * Serving as liaison between client and application vendors
- * Maintenance of positive relationships between Insource and client user community
- * Implemented ongoing training to enhance e-business technical skills

1995 to 1998

HUMAN RESOURCES MANAGER (March 1997 to April 1998)

Electronic Parts Outlet, Inc., Houston, Texas

- * Supervised all employee selection, counseling and termination processes.
- * Represented company to the Texas Employment Commission and the EEOC.
- * Authored and implemented human resources policies and procedures, position descriptions, safety manuals, evaluation tools; conduct ongoing management training in their proper use.

MANAGER, COMPUTER DIVISION (1995-February 1997)*Electronic Parts Outlet, Inc., Houston, Texas*

- * Designed, maintained and processed orders for company's web site (www.epo-houston.com).
- * Managed/Trained team of four technicians in personal computer construction, upgrades, and repair. Specialized in Microsoft product support for client base (specifically, MSWord, MSExcel, MSAccess, MSPowerPoint, et al.).
- * Consulted with law firms, radio/television enterprises, secondary schools, colleges and small businesses in system design and implementation.
- * Authored MSAccess databases to track trends in client base; conducted employee training in database design/use.

1991 to 1995

TEACHER*St. Agnes Academy, Houston, Texas*

- * Courses/seminars taught include: Spanish (all levels), mathematics (Algebra, Applied Mathematics)
- * Co-sponsor (two years) of Student Interaction Council, a city-wide student task force
- * Sponsor, Living in Faith Experience (L.I.F.E.) student spiritual leadership team

1988 to 1990

INTERNATIONAL SYSTEMS MANAGER*Saga Management Information Systems, Inc., Houston, Texas; Tokyo, Japan; and Perth, Australia*

- * Served on a team designing and testing an ORACLE™ based logistics tracking database.
- * Conducted marketing presentations of the system both locally and abroad.
- * Worked on site in Tokyo and Perth to customize minicomputer database for international concerns, training personnel and interfacing with clients.

1987 to 1988

EMPLOYMENT AND BENEFITS MANAGER*Seton Medical Center, Austin, Texas*

- * Conducted job evaluation process and co-constructed Network pay structure.
- * Led inter-Network training seminars concerning personnel matters.
- * Developed and implemented annual flexible benefits program, annual wage and executive compensation programs, and regular salary and benefit surveys to determine market trends.
- * Managed the employee selection and counseling processes for the 2,100+ employees of the Center.
- * Represented Center to the Texas Employment Commission and the EEOC.
- * Supervised and implemented employee grievance procedures as required.

1985 to 1987

CONSULTANT*Savant Technologies, Austin, Texas*

- * Constructed operational plans for health care institutions, colleges, small businesses

TECHNOLOGY SKILLS**Software:**

Full PC Windows literacy (Vista, XP, 2000+)
 Full PC DOS literacy
 Microsoft Office (including Excel, Outlook, Word, Mail, Access, Powerpoint, Publisher -- through version 365), Co-Pilot
 Microsoft Project, Ascend, other project planning and OKR tracking packages
 Microsoft SharePoint Portal Services

Microsoft FrontPage 2010
 Intuit Quicken, QuickBooks, QuickBooksPro (all versions)
 SmartStream/Infor Financial Suite
 State-of-the-Art Accounting Package
 Versatile Enterprise records management and imaging package
 Macromedia Dreamweaver, Fireworks, Flash

Adobe Creative Suite
 Harvard Graphics
 VERBI GmbH MAXQDA2018 qualitative data analysis package
 IBM SPSS Statistics analysis package
 Wondershare Filmora Video Editing package

Hardware:

All PC compatible equipment
 All Apple/Mac compatible devices
 DEC/VAX minicomputers (1988-90)

PERSONAL

Citizenship: U. S. A.
 Countries worked: United States, Japan, Mexico, Australia
 Languages: English (native language), Spanish (full fluency), French (conversational only), Japanese (introductory only)

AWARDS AND HONORS

- 1995 Who's Who Among Women Executives
- 1986 The Eyes of Texas Award of Excellence
- 1985 Outstanding Young Women of America
- 1981-82 The University of Texas at Austin
Deans Distinguished Graduate, College
of Liberal Arts
- 1980-81 The University of Texas at Austin
Outstanding Student, U. T. *Cactus*
Yearbook
- 1979-80 Who's Who in American Colleges and
Universities
- 1978-79 The University of Texas at Austin
College Scholar, College of Liberal Arts
Dean's List, College of Liberal Arts
Goodfellow, U. T. *Cactus* Yearbook

COMMUNITY SERVICE/PROJECTS

- Since 2022 Board Member, Idylwood Civic Club Board,
Houston, Texas
- 2019-21 Board Member, Charity Guild of Catholic Women,
Houston, Texas
Chair, Human Resources Committee
- Since 2016 Member, Charity Guild of Catholic Women,
Houston, Texas
- Since 2008 Parish Member, Co-Cathedral of the Sacred Heart,
Houston, Texas
Member, Stitching Angels Team (since 2015)
Member, Adult Education Team (2011)
- 2010-15 The University of Texas at Austin
Steering Committee Member, Margaret C. Berry
Student Activities Project and Fund
- 2002-07 Board Member and Secretary, The Cynthia Woods
Mitchell Woodlands Pavilion, The Woodlands,
Texas
- 2001-04 Founding Member, The University of Texas at
Austin, Women Leaders Project
Board Member, Texas Catholic Boys Camp,
Mountain Home, Texas
- Since 1995 Member, Junior League of Houston
Technology Chairman/Webmaster (2001-04)
- Since 1990 Life Member, The Ex-Students' Association of
The University of Texas at Austin
- 1998-00 Board Member, Texas Business Network,
Houston Chapter for The University of Texas
at Austin
- 1997-98 Advisory Board Member, Alief-Elsik High School
Vocational Education Program
- 1989-91 Board Member, The Ex-Students' Association,
Houston Chapter
- 1984-88 The University of Texas at Austin
Member, Plan II Alumni Steering Committee
Representative, Plan II Honors Program
Member, Presidential Selection Committee for
The University of Texas at Austin (1985)